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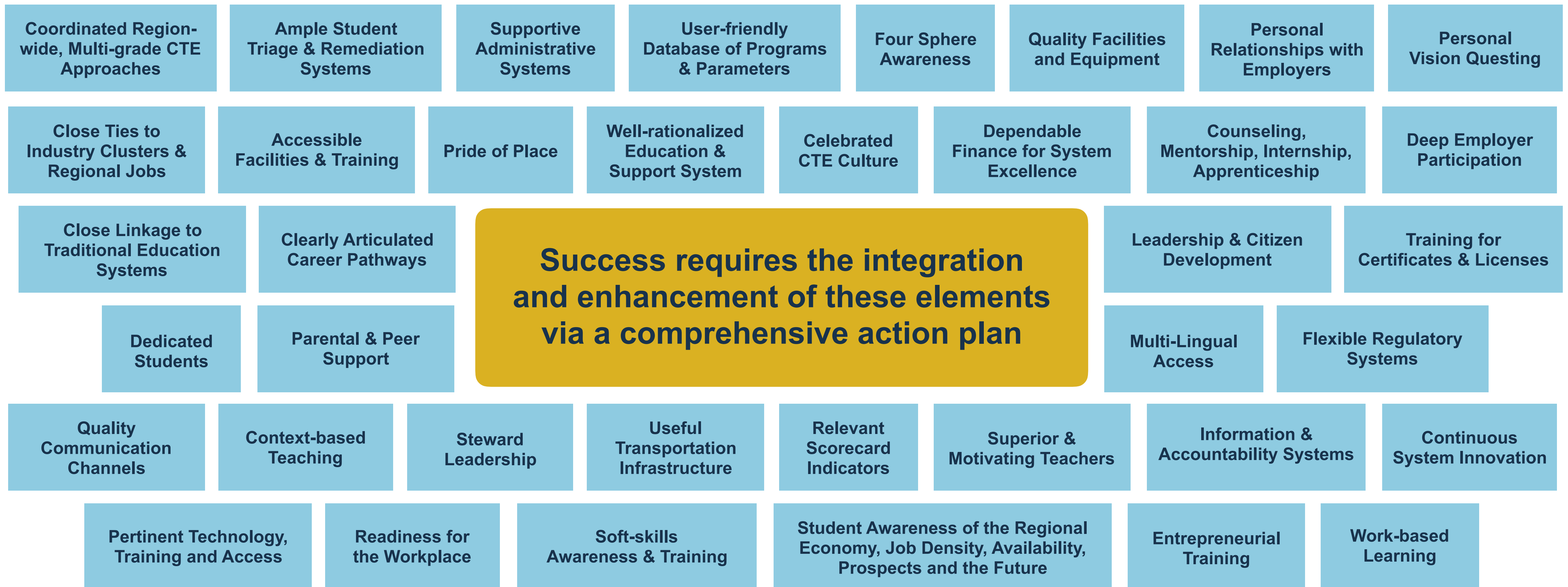
BOUNDARY-CROSSING AND COLLABORATION

The Most Challenging Community Value

June 2017

A REALITY: IMPORTANT ISSUES ARE VERY COMPLEX

Coordinated Region-wide, Multi-grade CTE Approaches	Ample Student Triage & Remediation Systems	Supportive Administrative Systems	User-friendly Database of Programs & Parameters	Four Sphere Awareness	Quality Facilities and Equipment	Personal Relationships with Employers	Personal Vision Questing
Close Ties to Industry Clusters & Regional Jobs	Accessible Facilities & Training	Pride of Place	Well-rationalized Education & Support System	Celebrated CTE Culture	Dependable Finance for System Excellence	Counseling, Mentorship, Internship, Apprenticeship	Deep Employer Participation
Close Linkage to Traditional Education Systems	Clearly Articulated Career Pathways					Leadership & Citizen Development	Training for Certificates & Licenses
	Dedicated Students	Parental & Peer Support				Multi-Lingual Access	Flexible Regulatory Systems
Quality Communication Channels	Context-based Teaching	Steward Leadership	Useful Transportation Infrastructure	Relevant Scorecard Indicators	Superior & Motivating Teachers	Information & Accountability Systems	Continuous System Innovation
	Pertinent Technology, Training and Access	Readiness for the Workplace	Soft-skills Awareness & Training	Student Awareness of the Regional Economy, Job Density, Availability, Prospects and the Future		Entrepreneurial Training	Work-based Learning

Success requires the integration and enhancement of these elements via a comprehensive action plan

EXAMPLE: SOME CORE ISSUES FOR A WORLD-CLASS CTE ECOSYSTEM

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A FEW STIPULATIONS

- Many organizations and individuals will have to work together to accomplish that
- You will have little to no control over any of them
- They will have conflicting theories about what needs to be done....and when
- Effective communication will be essential....and very difficult to articulate
- For many, working with others will seem to be a high-risk, low-reward activity....unless they're in charge
- Leaders may enthusiastically sign up...but their boards, staffs and bureaucracies may not
- The relevant electeds may be split, non-supportive, or outright hostile....for reasons which are unpredictable and possibly unfathomable
- Key people or institutional priorities may change during the course of the initiative
- There will be little to no entrepreneurial money available
- Money that **is available** will be **required** to be **spent for anything** but quality leadership
- Related works may already be in progress....only some of which will be coordinated....or adequate for the mission....but many will allege otherwise
- Many will think you don't get it...it's impossible...or you're out for personal gain

ARE YOU READY TO SIGN UP FOR THAT?

Your Leadership Assignment

"Organize and sustain the necessary forces to truly move the needle on a complex major community issue"

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HOW CAN WE MAKE IT WORK?

- These are some of the reasons that the Community Value *"Boundary Crossing and Collaboration"* is so important to outcomes….but so difficult in actuality

- When we take on hard things….we need be able to honestly answer the question: "What would keep us from working together?"

- Barriers are real for everyone…..and most times they're honest and understandable

- Functionality demands we get much better at calling out those realities

- If folks are thoughtful about that, then work-around's can be devised…. and appropriate expectations set….so we don't waste time and resource heading down false paths….or letting one another down

- Boundary Crossing and Collaboration is a tough assignment for everyone….yet true solutions to impactful things are likely impossible without it

- And….it's why the other Community Values, and a holistic approach, is so important. Indeed, that may be the best, and perhaps the only, antidote to continued systemic dysfunction

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